COVID-19: Guidance for the UD Research Community

Virtual Town Hall

Tuesday, May 5, 2020
1–2 pm
Agenda

1. State of Delaware Updates
2. UD Campus Updates
3. COVID-19 in Delaware
4. Research Continuation Guidance
5. Planning for the Future
6. Questions - Chat Function

Communications—check website frequently (once per day)

https://www.udel.edu/home/coronavirus/
COVID-19: UD Responds

Caring for Family Treasures | Art Conservation

a weekly blog, “Attics and Basements and Closets, Oh My! Caring for Family Treasures.”

In the days before the coronavirus required social distancing, first-year Winterthur/University of Delaware Program in Art Conservation students Rachel Bissonnette (left) and Nylah Byrd examine an album.
Middle States Self-Study

*DRAFT Report Available*

Online Comments through June 1\textsuperscript{st}

**Virtual Town Halls**
- Friday, May 8, 3:30-5 p.m., Standards I, II, VII and Executive Summary
- Friday, May 15, 3:30-5 p.m., Standards III and V
- Tuesday, May 19, 4-5:30 p.m., Standards IV and VI

*Inspira Health workers wearing UD 3D-printed face shields.*

https://www.udel.edu/udaily/2020/may/accreditation-middle-states-self-study-feedback-survey/
Graduate College Dean Search

Open to Internal Candidates only.

UDaily announcement tomorrow with information on how to apply and make nominations.

Deadline is May 22, 2020.

Interviews will be in June, with appointment commencing July 1st.

Search Committee membership unchanged.
Online Hackathon will focus on Delaware-specific challenges related to the ongoing pandemic. This *is not* an epidemiological hackathon. Examining how the COVID-19 crisis and local response is affecting Delaware including:

- Effectiveness of the Delaware response to COVID-19 compared to similar/neighbor states
- Support and resources for the UDel community
- Environmental impact of the shutdown

Meet-and-Greet: Thursday, May 7th 4:30-6 p.m.
Hackathon: Friday, May 8th 9 a.m.-6 p.m.
Research Collaborations Webinar

Monday, May 19, 10 a.m.
Join Zoom Meeting

https://udel.zoom.us/j/92444075802

Discuss research, share resources and find new ways to collaborate. We're talking big data, digital methods and new approaches to social science methodology.
A “face covering” means a soft cloth or fabric covering that fully covers a person’s nose and mouth, not a medical-grade mask. The term includes scarves and bandanas.

- The face covering directive does not apply to children 12 or younger.
- Starting May 1, employers require employees to wear a face covering.
- Requires businesses to provide face coverings and hand sanitizer to their employees, as well as deny entry to people who do not have a face covering.

## COVID-19: Delaware

### Positive Cases

<table>
<thead>
<tr>
<th>County</th>
<th>Cases (per 10,000 people)</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Castle</td>
<td>1,934 (32.8)</td>
</tr>
<tr>
<td>Kent</td>
<td>833 (47.9)</td>
</tr>
<tr>
<td>Sussex</td>
<td>2,497 (131.1)</td>
</tr>
</tbody>
</table>

### Tested Negative

<table>
<thead>
<tr>
<th>County</th>
<th>Cases (per 10,000 people)</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Castle</td>
<td></td>
</tr>
<tr>
<td>Kent</td>
<td></td>
</tr>
<tr>
<td>Sussex</td>
<td></td>
</tr>
</tbody>
</table>

### Current Hospitalizations

- State of Delaware: 281

### Recovered

- State of Delaware: 1,716

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Data reported 5/4/20

[https://myhealthycommunity.dhss.delaware.gov/locations/state](https://myhealthycommunity.dhss.delaware.gov/locations/state)
New reported cases by day in Delaware

Data reported 5/4/20

New reported deaths by day in Delaware

Data reported 5/4/20

State Gating Criteria and Metrics

Current Hospitalizations
LAST UPDATE: 05/03/2020

New Hospitalizations
LAST UPDATE: 04/29/2020

Courtesy of the Delaware Health Information Network

https://myhealthycommunity.dhss.delaware.gov/locations/state
State Gating Criteria and Metrics

New Positive Cases (5-Day Average)
LAST UPDATE: 05/03/2020

Percentage of Persons Who Tested Positive (5-Day Average)
LAST UPDATE: 05/03/2020

https://myhealthycommunity.dhss.delaware.gov/locations/state
COVID-19: Delaware
State Gating Criteria and Metrics

Delaware's PPE (Personal Protective Equipment) Inventory Status

- **N95 Mask**: 2 Weeks+
- **Isolation Mask/Procedural-Ear Loop**: 1-2 Weeks
- **Surgical Mask**: 1-2 Weeks
- **Surgical Mask with Face Shields**: Critical
- **Face Shield**: 2 Weeks+
- **Glasses/Goggles**: 2 Weeks+
- **Fluid Resistant Gown and/or Isolation Gown**: Critical
- **Gloves**: Critical

https://myhealthycommunity.dhss.delaware.gov/locations/state
UD Campus Update

May 4th Updates

Salary Freezes—Effective July 1, 2020

Salary base for all UD employees is frozen for Fiscal Year 2021.

All members of the UD senior leadership team: 5-10% cuts.

Exceptions will be made for faculty and staff promotions that have already been approved.

Discussions ongoing with respective unions regarding contractually mandated raises covered under collective bargaining agreements.
Many of our alumni, parents and friends have asked how they can help during this unprecedented time for the University community.

- Blue Hen Strong Fund
- COVID-19 Employee Emergency Relief Fund

https://www.udel.edu/alumni-friends/#help
UD Campus Update

UD is enacting a **hiring freeze** on all current and future searches, academic and non-academic, effective immediately and until further notice.

Efforts should be made to delay start dates until work resumes on campus.

A more detailed document outlining the parameters of the hiring freeze is available here: [http://www.udel.edu/007290](http://www.udel.edu/007290)
Grant- and contract-funded positions, where full funding derives from external sources and the positions’ continuity, are contingent upon availability of external funds (state of DE grants & contracts need be reviewed thoroughly).

Graduate student stipends funded as part of their education may continue. Current contracts and internal funding commitments will continue. New contracts can be written for teaching assistants, research assistants, and graduate assistants, if funding is available from internal or external sources.

Work Study student employment will continue within units’ existing budgets.
Capital Projects

Ongoing projects will continue.

Projects in planning and design will be reevaluated.

No new capital projects will be approved.

Deferred maintenance spending will be reduced to an amount necessary only to maintain operations.
UD Campus Update

Travel Restrictions
All UD travel remains suspended.
Only essential travel will resume once governmental restrictions are lifted.

Discretionary Spending
All spending not deemed critical is suspended.
This includes food/meals, events, memberships, hiring of outside consultants, contracts, and purchase of equipment, among other categories.
Staff Realignment

All departments have been asked to evaluate work capacity among staff to ensure efficient use of resources.

Summer 2020

All in-person summer activities, programs and conferences that were slated to begin prior to August 1 are canceled or converted to online offerings; summer classes will continue via distance learning.
UD Campus Update

Looking Ahead
Task Force established to plan for 2020-21 academic year.
Update in early June.

Virtual General Faculty/Town Hall Mtg
President Assanis
May 11th
3 pm
Register here

President Assanis Message
Research Continuance Guidance

If the research is specifically focused on COVID-19, then controlled lab access as necessary would be provided with the understanding the PI commits to ensuring best practices in physical distancing for all coworkers on the award.

NIH COVID Funding Opportunities Specific to COVID-19 Response

NSF RAPID Program. Awards up to $200K for (up to) 1 year.

A group of VC's are putting up $10M for COVID-19 related research projects. Fast Grants are $10K to $500K and decisions are made in under 48 hours.
Planning for the Future

Principles

Safety and wellbeing of all members of the UD community

Academic mission of UD

Maintaining our staffing

Public Health Professionals and Science will drive our decision-making. “...you don't make the timeline, the virus makes the timeline” Dr. Anthony Fauci
Planning for the Future

- Dependent upon Governor’s Exec. Orders
- Diagnostic and Antibody Testing
- Grant access in fair, transparent & accountable manner
- Ramping-up in phases
- Physical distancing will remain in place
- Personal protective equipment
- Work remotely whenever possible
- Advance a commitment to individual and community responsibility

Ideas: udresearch@udel.edu
Planning for the Future

External Conditions—Drive Phasing of Research Ramp Up

Governor’s Executive Orders
Travel Restrictions
Local/regional COVID-19 case trends
Local/regional COVID-19 hospitalization trends
Availability of COVID-19 testing
Availability of personal protective equipment

Ideas: udresearch@udel.edu
Planning for the Future
Ramping-Up in Phases

Phase 0
Essential Maintenance of Effort
COVID-19 PPE production

Phase 1
Time-sensitive and some field-based research
10-15%

Phase 2
Lab-based research
Gradual ramp-up; all field-based
~33%

Phase 3
Further gradual ramp-up; some in-person human subjects
~67%

Phase 4
New Normal
All on-campus research resumes
85-100%

Working from home whenever possible

Ideas: udresearch@udel.edu
Planning for the Future
Ramping-Up in Phases

• Lead time for phases to permit for planning.

• Access requests reviewed by chairs, deans and approved by VPR/Provost.

• Access to buildings/facilities will be highly controlled.

• Solely, non-human subject field-based work must ensure physical distancing.

• UD intends to procure PPE centrally. **Individual PIs/labs should not procure their own.** Face masks must be worn.
Planning for the Future
How Will Campus Be Different?

- Daily health questionnaire and on-site temperature checks
- Cloth masks are the norm
- Access to buildings/facilities will be highly controlled
- Common areas/shared spaces remain closed
- Lower density places greater emphasis on safety protocols

Ideas: udresearch@udel.edu
What research are you doing on COVID-19?

What innovative approaches are you taking to working remotely?

What ways are you reaching out to the K-12 community? If you are participating in Skype a Scientist or a related program, please contact us

Email Tracey Bryant, Sr. Director for Research Communications, tbryant@udel.edu or your college communicators.
Supporting Our Community

• Students can contact the Center for Counseling & Student Development at (302) 831-2141 or (302) 831-1001 for after-hours emergencies, or Student Health Services at (302) 831-2226.

• Faculty and staff may contact the Employee Assistance Program within Human Resources at (302) 831-2171 and/or their health care provider.
Questions

Submit your questions via the Zoom Chat