

Salary Reference Sheet FY 2024- FY 2025

Revised 6/12/2024

Account	PB Proposal Budget Item	Description	Class Range *	Salary Plan	Internal Fringe Benefit Rate (do not use on sponsored grant and contract purpose codes)^		External Fringe Benefit Rate (use for sponsored grant and contract purpose codes only)##		Fringe Benefit Account	F&A	
					FY24	FY25	FY24	FY25			
					120200	OSRPER	PROFESSIONAL STAFF FULL-TIME	001-099			202
120200	OSRPER	POST DOCTORAL RESEARCHER	001-099	272	46.2%	48.7%	39.5%	41.9%	129100	Yes	
**	120210	N/A	PROFESSIONAL STAFF ADMIN SUPPL (NON S CONTRACT)	900-999	202	46.2%	48.7%	N/A	N/A	129100	Yes
	120290	OSRPER	PROFESSIONAL FULL TIME SPEC ASSIGNMENT	001-099		46.2%	48.7%	39.5%	41.9%	129100	Yes
	120300	OSRPER	PROFESSIONAL STAFF PART-TIME	001-099	203	46.2%	48.7%	39.5%	41.9%	129100	Yes
	120300	OSRPER	POST DOC RESEARCHER - PART-TIME	001-099	273	46.2%	48.7%	39.5%	41.9%	129100	Yes
**	120310	N/A	PROFESSIONAL STAFF PART-TIME ADMIN SUPPL (NON S CONTRACT)	900-999	203	46.2%	48.7%	N/A	N/A	129100	Yes
***	120400	OTPROF	SUPPLEMENTAL PAY - PROFESSIONAL	000	***	8.0%	8.0%	9.8%	8.6%	129500	Yes
	120500	OTPROF	OFF-CAMPUS - PROFESSIONAL	000	205	8.0%	8.0%	9.8%	8.6%	129500	Yes
	120800	PSTD0C	POST-DOCTORAL FELLOWS	300-399	208	0.0%	0.0%	0.0%	0.0%	N/A	Yes
	121000	SRPERS	CHAIRPERSONS	100-199	210	46.2%	48.7%	39.5%	41.9%	129100	Yes
**	121010	N/A	CHAIR ADMIN SUPPL (NON S CONTRACT)	(same last 2 digits as salary line)	210	46.2%	48.7%	N/A	N/A	129100	Yes
**	121020	N/A	CHAIR NINTH SUPPL (NON S CONTRACT)	(same last 2 digits as salary line)	210	46.2%	48.7%	N/A	N/A	129100	Yes
	121100	SRPERS	FACULTY FULL-TIME (BARGAINING UNIT)	100-299	211	46.2%	48.7%	39.5%	41.9%	129100	Yes
**	121110	N/A	FACULTY ADMIN SUPPL (NON S CONTRACT)	(same last 2 digits as salary line)	211	46.2%	48.7%	N/A	N/A	129100	Yes
**	121120	N/A	FACULTY NINTH SUPPL (NON S CONTRACT)	(same last 2 digits as salary line)	211	46.2%	48.7%	N/A	N/A	129100	Yes
	121200	SRPERS	FACULTY PART-TIME	100-299	212	46.2%	48.7%	39.5%	41.9%	129100	Yes
**	121210	N/A	FACULTY PART-TIME ADMIN SUPPL (NON S CONTRACT)	100-299	212	46.2%	48.7%	N/A	N/A	129100	Yes
**	121220	N/A	FACULTY PART-TIME NINTH SUPPL (NON S CONTRACT)	800-899	212	46.2%	48.7%	N/A	N/A	129100	Yes
	121300	SRPERS	FACULTY SUMMER SUPPLEMENT	000	****	46.2%	48.7%	39.5%	41.9%	129100	Yes
	121400	OTPROF	SUPPLEMENTAL PAY-FACULTY	000	****	8.0%	8.0%	9.8%	8.6%	129500	Yes
	121500	OTPROF	OFF CAMPUS FACULTY	000	215	8.0%	8.0%	9.8%	8.6%	129500	Yes
	121600	OSRPER	ACADEMIC CENTER DIRECTORS	100-199	216	46.2%	48.7%	39.5%	41.9%	129100	Yes
**	121610	N/A	CTR DIR ADMIN SUPPL (NON S CONTRACT)	900-999	216	46.2%	48.7%	N/A	N/A	129100	Yes
**	121620	N/A	CTR DIR NINTH SUPPL (NON S CONTRACT)	800-899	216	46.2%	48.7%	N/A	N/A	129100	Yes
	121700	OTPROF	SALARIED STAFF - TEACHING	000	****	8.0%	8.0%	9.8%	8.6%	129500	Yes
	121800	PERSON	SUMMER FAC ADMIN/RESEARCH	000	****	46.2%	48.7%	39.5%	41.9%	129100	Yes
	121900	OTPROF	SUMMER FAC ADMIN/RESEARCH NO BENEFITS	000	****	8.0%	8.0%	9.8%	8.6%	129500	Yes
	122200	STUWVG	GRAD TUIT CHG ONLY (O/H)	300-399	222	0.0%	0.0%	0.0%	0.0%	N/A	No
**	122300	N/A	GRADUATE INTERN (O/H CHARGED)	300-399	223	9.5%	9.0%	N/A	N/A	129700	Yes
**	122500	N/A	TEACHING ASSISTANT (O/H CHARGED)	300-399	225	9.5%	9.0%	N/A	N/A	129700	Yes
	122800	GRADST	GRADUATE ASSISTANT (O/H CHARGED)	300-399	226	9.5%	9.0%	14.4%	12.3%	129700	Yes
	122610	GRADTR	GRADUATE TRAINEES (RO APPROVAL REQUIRED)	300-399	226	0.0%	0.0%	0.0%	0.0%	N/A	Yes
	122700	GRDFL	GRADUATE FELLOW	300-399	227	0.0%	0.0%	0.0%	0.0%	N/A	No
	123000	CLERK	SALARIED STAFF FULL-TIME	400-499	230 or 235	71.3%	82.9%	62.5%	58.0%	129300	Yes
**	123010	N/A	SALARIED STAFF FT ADMIN SUPPL	400-499	230	71.3%	82.9%	N/A	N/A	129300	Yes
	123035	CLERK	OFFICERS-FRAT ORDER OF POLICE	700-999	235	71.3%	82.9%	62.5%	58.0%	129300	Yes
	123100	CLERK	AFSCME	600-799	231	71.3%	82.9%	62.5%	58.0%	129300	Yes
	123300	OTPERS	CASUAL WAGE BUS DRIVERS	500-599	233	8.0%	8.0%	9.8%	8.6%	129500	Yes
	123400	CLERK	AFSCME TRADES	600-799	234	71.3%	82.9%	62.5%	58.0%	129300	Yes
	123600	CLERK	SALARIED STAFF PART TIME	400-499	236 or 239	71.3%	82.9%	62.5%	58.0%	129300	Yes
	124500	OSRPER	FULL-TIME 37.5 NON EXEMPT 403	400-499	245	46.2%	48.7%	39.5%	41.9%	129200	Yes
	124500	OSRPER	LIMITED TERM RESEARCHERS	001-099	270	46.2%	48.7%	39.5%	41.9%	129200	Yes
**	124510	N/A	FULL-TIME NON-EXEMPT 37.5 ADMIN SUPPL (NON S CONTRACT)	900-999	245	46.2%	48.7%	N/A	N/A	129200	Yes
	124600	OSRPER	PART-TIME 37.5 NON EXEMPT 403	000	246	46.2%	48.7%	39.5%	41.9%	129200	Yes
	124600	OSRPER	PART-TIME LIMITED TERM RESEARCHERS	001-099	271	46.2%	48.7%	39.5%	41.9%	129200	Yes
**	124610	N/A	PART-TIME NON-EXEMPT 37.5 ADMIN SUPPL (NON S CONTRACT)	900-999	246	46.2%	48.7%	N/A	N/A	129200	Yes
	124700	OSRPER	FULL-TIME 40 NON EXEMPT 403	000	247	46.2%	48.7%	39.5%	41.9%	129200	Yes
**	124710	N/A	FULL-TIME 40 NON EXEMPT ADMIN SUPPL (NON S CONTRACT)	900-999	247	46.2%	48.7%	N/A	N/A	129200	Yes
	124800	OSRPER	PART-TIME 40 NON EXEMPT 403	000	248	46.2%	48.7%	39.5%	41.9%	129200	Yes
**	124810	N/A	PART-TIME 40 NON EXEMPT ADMIN SUPPL (NON S CONTRACT)	900-999	248	46.2%	48.7%	N/A	N/A	129200	Yes
	125000	CLERK	STAFF OVERTIME	000	000	71.3%	82.9%	62.5%	58.0%	129300	Yes
	125015	OTPERS	PUBLIC SAFETY STAFF OVERTIME	000	000	8.0%	8.0%	9.8%	8.6%	129500	Yes
	125045	OSRPER	NON EXEMPT 403 OVERTIME	000	000	8.0%	8.0%	9.8%	8.6%	129500	Yes
	125100	CLERK	SHIFT DIFFERENTIAL	000	000	71.3%	82.9%	62.5%	58.0%	129300	Yes
	125200	OTPERS	MISC WAGE-INCL PART-TIME NON UD	000	000	8.0%	8.0%	9.8%	8.6%	129500	Yes
	125215	OTPERS	PUBL SAF MISC WAGE BILLABLE	000	000	8.0%	8.0%	9.8%	8.6%	129500	Yes
	125300	STUWVG	WAGES IN KIND	000	000	0.0%	0.0%	0.0%	0.0%	N/A	Yes
	125900	OTPERS	PROFESSIONAL OVERTIME-HOME DEPT	000	000	8.0%	8.0%	9.8%	8.6%	129500	Yes
	125915	OTPERS	PUBLIC SAFETY EXEMPT OVERTIME	000	000	8.0%	8.0%	9.8%	8.6%	129500	Yes
	126000	STUWVG	STUDENT LABOR	000	000	0.0%	0.0%	0.0%	0.0%	N/A	Yes
	126100	STUWVG	STUDENT LABOR-SPECIAL EVENTS	000	000	0.0%	0.0%	0.0%	0.0%	N/A	Yes
**	126300	N/A	STIPENDS	000	000	0.0%	0.0%	N/A	N/A	N/A	No
	126800	UNGRAD	UNDERGRAD-ENROLLED < 1/2 TIME	000	000	0.0%	0.0%	0.0%	0.0%	N/A	Yes
	126900	STUWVG	GRAD STDT-ENROLLED < 1/2 TIME	000	000	0.0%	0.0%	0.0%	0.0%	N/A	Yes
#	146100	PTSUBS	PARTICIPANT SUPPORT NON-EMPLOYEES	000	000	0.0%	0.0%	0.0%	0.0%	N/A	No
#	146115	PTSTIP	PARTICIPANT SUPPORT -STUDENTS	000	000	0.0%	0.0%	0.0%	0.0%	N/A	No
#	146915	OTPERS	PARTICIPANT SUPPORT STUDENT-FICA	000	000	8.0%	8.0%	9.8%	8.6%	129800	No
#	149000	TUITIO	TUITION - GRADUATE STUDENTS	000	N/A	0.0%	0.0%	0.0%	0.0%	N/A	No

NOTES

- \* Employees on Temp Lines should have class of 500-599.
- ^ If regular employee is on Temp line the last two digits should be the same as their regular salary line
- \*\* These accounts should not be used on Contract & Grant purpose codes
- \*\*\* Salary plan is not needed on these transactions. Salary plan determined by regular pay.
- ## Participant Support payments are not processed in the LAM.
- Use "Payment to individual" web form for non-employees (146100).
- "Payment to vendor" form for vendors (146190) and
- "Payment to individual" or GNCP for students (146115).
- ### Agriculture 3A funding has the following rates:
  - Faculty/Professional Employees- 34.7%
  - Staff Employees- 39.7%
  - Graduate Students-12.3%
  - Other-8.6%